

# CMI Endorsed Management Development Programme 2025



## Visionary Leadership Programme

Our management development programme has been mapped and aligned against CMI's Professional Standard in Management & Leadership. In doing so participants gain a CMI endorsed certificate for participation. No lengthy assignments just evidence of CPD and management development.

This programme offers your managers more than just an opportunity to improve their knowledge and skills. Our recognised programmes are a route to professionalising your employees' Management and Leadership skills,

### TOPICS

#### Developing yourself

- Understanding your role as a leader/manager
- What does a leader do
- What makes a successful leader
- Leadership theories

#### Working with others

- Developing effective work relationships
- Influencing & Negotiation
- Conflict & having difficult conversations

#### Driving Performance

- Organisational goals, values & objectives
- Managing performance
- Resolving poor performance
- Delivering an effective appraisal system

In-House  
or Open  
courses

Check our  
website for  
open course  
dates.

### How is it delivered?

This programme can be delivered in-house or cross-industry. We recommend three full separate days to give participants time to absorb the information and put the learning into practice. All course materials are also available online.

### How is it achieved

By attending the three full days participants will be eligible to receive their CMI Endorsed Certificate demonstrating their participation in this Visionary Leadership Programme.

### TO GET STARTED

Contact us and we will provide all the information you need:

01463 832173

[info@highlandlearningacademy.co.uk](mailto:info@highlandlearningacademy.co.uk)

[WWW.HLA.SCOT](http://WWW.HLA.SCOT)

